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**Barling Bay Helps USTRANSCOM Mission**

*By: Mark Lynch*

Barling Bay was recently awarded a multi-million dollar, multi-year contract to assist the United States Transportation Command (USTRANSCOM) mission at Scott Air Force Base (AFB). This award supports the continual growth of the Barling Bay Shiloh, IL operation while helping this key command with the critical global mission of supplying the nation's war fighters.



USTRANSCOM is a unified, functional combatant command which provides support to the eight other US combatant commands, the military services, defense agencies, and other government organizations. With headquarters at Scott AFB, USTRANSCOM provides the U.S. with the most responsive strategic mobility capability in the world. In an average week, USTRANSCOM conducts more than 1,900 air missions, with 25 ships underway and 10,000 ground shipments operating in 75 percent of the world's countries. USTRANSCOM is the single entity that directs and supervises the execution of the nation's strategic distribution system along with managing the supply chain related Information Technology systems.

Barling Bay is providing a team of System Administrators and a Project Manager to USTRANSCOM's Cyber System Testing and Control Laboratory, also referred to as the Enterprise Integration Laboratory (EIL). Our system administrators are responsible for the system administration, management and maintenance of USTRANSCOM Common Development, Beta Test, Pre-Production and Production Environments that exist on both the classified and unclassified networks. All of these environments support the development, testing, integration and fielding of USTRANSCOM's key operational programs, including the internally developed web services and the portal supporting the logistics capability of the Advanced Technology for the 21st Century (AT-21) Program. The team's duties will soon expand to include the system administration of the Common Development Environment 2.0 infrastructure whose early phases were developed by Barling Bay.

Commenting on the performance of the Barling Bay team, Barry Emerson, the portfolio manager for Scott AFB, remarked "After just one month of operation, the EIL team has already significantly improved our customer's speed to capability".

**ISSUE 3 – JULY 2013****CONTACT US!****CORPORATE HEADQUARTERS**

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Manassas, VA 20109  
Phone: 703.365.0450  
Fax: 703.365.0460

**MIDWEST REGIONAL OFFICE**

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Shiloh, IL 62269  
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**Letter from the President**

By Dan Jenrich

*Teamwork & Growth.....*

Well, as eventful as last year was, I must say this year has proved to be very action-packed. In the first six months of this year, we have been successful in replacing the revenue lost due to federal budgetary constraints of our customers and the reduction of available contract vehicles. We have immersed as a competitive company refining our business development tools and resources while remaining focused on our customers and employees.



Through exceptional teamwork and commitment, we have been able to deliver enhanced technology solutions that provide "Speed to Capability" through creative innovations. Your attentive approach creates meaningful partnerships and engaging, collaborative working environments.

We recently completed the first phase of our strategic planning process and are beginning to roll out many new initiatives. Examples include engaging multiple "round table" small groups to discuss various topics or opportunities and plan the way forward, as well as the reinforcement of Barling Bays' values, goals and objectives for the remainder of this year and into the future.

We are a competitive and growing company, and we are doing so in a way that values teamwork and personal development. This momentum is inspiring for me and I can sense that many of you feel the same. I am confident in our future and proud of our team!

Warm Regards,

Dan Jenrich, President, Barling Bay, LLC

**Three Saints Bay Support**

Please remember that we have Three Saints Bay resource support always available to assist in any way! For questions, please contact:

Payroll: April Cokley [acokley@threesaintsbay.com](mailto:acokley@threesaintsbay.com) (843) 725-6806

HR: Rebecca Witherspoon [rebecca.witherspoon@threesaintsbay.com](mailto:rebecca.witherspoon@threesaintsbay.com)  
(843) 725-6803

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OUR CLIENTS



Department of Homeland Security (DHS)



DHS Immigration & Customs Enforcement (ICE)



U.S. Air Force



U.S. Navy



U.S. Transportation Command (USTRANSCOM)



Department of the Interior Bureau of Indian Affairs (BIA)



Department of Veterans Affairs (VA)



Department of Justice Drug Enforcement Administration (DEA)



Department of the Treasury Internal Revenue Service (IRS)

# Barling Bay Tackling CMMI Maturity Level 2 for Software Development

By: Beth Harrell

Capability Maturity Model Integration (CMMI) is a process improvement technique for evaluating how efficiently a company is able to deliver technology products to its customers. CMMI is going to be increasingly important for continuity of services for Barling Bay and how we are able to proceed with software development. Barling Bay will be undertaking CMMI Maturity Level 2 (ML 2) as a basis for the company's process improvement initiative.

Barling Bay recently participated in a Gap Analysis to determine how well our processes compare against CMMI practice, and identify areas in which improvements can be made. This analysis involved many Barling Bay personnel and provided invaluable insight, including an accurate and detailed status report. The Gap Analysis findings indicate that Barling Bay addresses certain process areas well, but many areas need improvement. By the end of 2013, Barling Bay expects to have designed and documented the six Level 2 core processes. Barling Bay then expects to achieve CMMI ML 2 appraisal in 2014.

Instituting CMMI modeling will help Barling Bay integrate discipline and agility, highlight quality and schedule, provide data-driven and performance-based practices and engage all members of the development, engineering, and management teams.

## Barling Bay Recognizes Employee Accomplishments



**Evan Davison and Tom Reinheimer** received certificates of achievement in recognition of valuable contributions to the National Indian Immigration Management System (NIIMS) V1.5 RePlatform/V1.6 Project. Their contributions achieved significant cost reduction for the BIA and ensured the system's compliance with Federal Infrastructure Efforts.

From Left: Evan Davison; Thomas Hoyler, Dept. of Interior: Indian Affairs Director of Office of Information Security & Privacy (OISP); Tom Reinheimer

### Barry Emerson, Claire Allen and Jeff Hicks

Congratulations to Barry Emerson, Claire Allen and Jeff Hicks for receiving their Project Management Professional (PMP) certifications!



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OUR HERITAGE

Established in 2002 as an Alaskan Native Corporation (ANC) providing Information (IT) solutions, Barling Bay, LLC received its 8(a) certification from the Small Business Administration (SBA) in 2005.



Barling Bay is owned by Old Harbor Native Corporation and is a subsidiary to Three Saints Bay, LLC, a holding company that provides contracts, financial, human resources and IT support to our organization.

Together, we proudly represent the traditions and economic development of the Old Harbor community, a geographically isolated village of approximately 300 residents of the south-central coast of Kodiak Island, Alaska.



# Barling Bay Recognizes Employee Accomplishments (cont.)

## Charleston, SC Office Recognition Event

In April, employees in our Charleston, SC office were recognized for their service and hard work over the last year at an appreciation event at King Street Grill in North Charleston, SC.



## Shiloh, IL Office Recognition Event

Employees in our Shiloh, IL office were recognized at an appreciation event in June. We acknowledged all of the hard work our team has done over the last year while enjoying food, beverages and fellowship.



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We would love to hear your feedback!!

Have you enjoyed the Lunch & Learn Program?

Do you like the format and content of The Beacon?

Please email us at [beacon@barlingbay.com](mailto:beacon@barlingbay.com) and let us know what you think!

All responses will be entered to win a prize at the next Lunch & Learn.

Welcome to all of the new members of the Barling Bay team!

# Here We "Grow" Again!



Name: Gary Brister  
Date of hire: 04/12/13  
Work Title: Business Development Manager  
Work location: San Diego, CA



Name: Paul Temming  
Date of hire: 05/30/13  
Work Title: Intermediate System Admin  
Customer/Project: USTRANSCOM  
Work location: Shiloh, IL



Name: Eric Evans  
Date of hire: 04/24/13  
Work Title: EIL Lab Manager  
Work location: Charleston, SC



Name: David Lammert  
Date of hire: 05/31/13  
Work Title: Senior System Admin  
Customer/Project: USTRANSCOM  
Work location: Shiloh, IL



Name: Alex Lorello  
Date of hire: 05/09/13  
Work Title: Data Tech II  
Customer/Project: Bureau of Indian Affairs  
Work location: Virginia



Name: Dustin Harlow  
Date of hire: 06/03/13  
Work Title: Intermediate System Admin  
Customer/Project: USTRANSCOM  
Work location: Shiloh, IL



Name: Chad Gallant  
Date of hire: 05/13/13  
Work Title: Air Crew SME  
Customer/Project: USTRANSCOM  
Work location: Shiloh, IL



Name: Paul O'Brien  
Date of hire: 06/03/13  
Work Title: Intermediate System Admin  
Customer/Project: USTRANSCOM  
Work location: Shiloh, IL



Name: Jeff Kirkley  
Date of hire: 05/21/13  
Work Title: Senior System Admin  
Customer/Project: USTRANSCOM  
Work location: Shiloh, IL



Name: Matthew Bartos  
Date of hire: 06/03/13  
Work Title: Intermediate System Admin  
Customer/Project: USTRANSCOM  
Work location: Shiloh, IL



Name: Shaun Simmons  
Date of hire: 05/29/13  
Work Title: Intermediate System Admin  
Customer/Project: USTRANSCOM  
Work location: Shiloh, IL



Name: Jennifer Fayette  
Date of hire: 05/31/13  
Work Title: Senior System Admin  
Customer/Project: USTRANSCOM  
Work location: Shiloh, IL



Name: Andrea Hughey  
Date of hire: 05/30/13  
Work Title: Information Security Engineer  
Customer/Project: Bureau of Indian Affairs  
Work location: Virginia



Name: Brian Johnson  
Date of hire: 05/31/13  
Work Title: Intermediate System Admin  
Customer/Project: USTRANSCOM  
Work location: Shiloh, IL



Name: Jim Honer  
Date of hire: 06/12/13  
Work Title: Senior System Admin  
Customer/Project: USTRANSCOM



Name: Brent Anderson  
Date of hire: 07/08/13  
Work Title: Senior System Admin  
Customer/Project: USTRANSCOM

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**STAY TUNED!**

**Upcoming Lunch & Learns this quarter will include:**

**August 22<sup>nd</sup>  
Barling Bay  
Personal/Professional  
Development**

Are you interested in continuing to develop your skillset? Please join us to find out how you can enhance your skillset and grow both personally and professionally. Come to find out more!

**September 26<sup>th</sup>  
The Business Development  
Puzzle**

Everyone plays a part in Business Development. Join us for a unique Business Development game show to learn how you fit as a piece of the puzzle.

**2013 L&L Schedule:**

- October 31<sup>st</sup>
- November 21<sup>st</sup>
- December 19<sup>th</sup>

# Barling Bay Hosts Family Fun Day

On May 18<sup>th</sup>, Barling Bay hosted an employee recognition and appreciation event for all Charleston office staff and their families at the Elk's Lodge in Charleston, SC from 2:00-6:00 p.m. Families enjoyed a cookout and entertainment, including an Executive Team dunk tank and slip 'n slide.

